





# HR310: SAP HCM Time Evaluation (w/ Clock Times)

# **Course 9064 – 40 Hours**

### Overview

Upon completion of this course, you will be able to modify time schemas and time rules to ensure your time evaluation runs according to your business requirements. Time evaluation with clock times will be covered in this course and time evaluation without clock times is covered in HR311R. This is an advanced course and all prerequisites must be completed before attempting this training.

## On Completion, Delegates will be able to

- Explain and set up the time evaluation process and its integration with different HCM business processes
- Customize time evaluation by focusing on the evaluation of data from time recording subsystems

## Who Should Attend

- Application Consultant
- Business Process Owner / Team Lead / Power User

## Prerequisites

#### **Essential**

- Course 8043- HR050 Business Processes in Human Capital Management
- Course 9063- HR306 Configuration of Time Recording

#### Recommended

Business experience in Time Management

### Course Contents

- Provide an overview of Time Management business processes
- Describe Time Evaluation in SAP HCM
- Explain the concept of the time evaluation driver RPTIME00
- Process time evaluation messages in the Time Manager's Workplace
- Customize time evaluation
- Perform data collection in time evaluation
- Describe and configure reading and writing Schemas and Rules.
- Explain the purpose and use of Functions and Operations.
- Describe personnel calculation schema TM00 in detail.
- Provide an overview of the personnel calculation schema TM04.